



An International Open Access, Peer-reviewed, Refereed Journal

The Board of

International Journal of Scientific Development and Research

Is hereby awarding certificate to

Rosewin L. Sevandal

In recognition of the publication of the paper entitled

Assessment of the Leadership Practices of the Board of Directors and Managers and Its Effect on the Operation

Published in Volume 8 Issue 3, March-2023, | Impact Factor: 9.15 by Google Scholar

Co-Authors - Lindylou M. Yamuta, Jackielyn U. Abao, Jun Oliver L. Abo-abo, Ronelo G. Cablinda

Paper ID - IJSDR2303021 Registration ID - 204101





Editor-In Chief

An International Scholarly, Open Access, Multi-disciplinary, Monthly, Indexing in all Major Database & Metadata, Citation Generator









## International Journal of Scientific Development and Research IJSDR.ORG | ISSN: 2455-2631

An International Open Access, Peer-reviewed, Refereed Journal

The Board of

International Journal of Scientific Development and Research

Is hereby awarding certificate to

Lindylou M. Yamuta

In recognition of the publication of the paper entitled

Assessment of the Leadership Practices of the Board of Directors and Managers and Its Effect on the Operation

Published in Volume 8 Issue 3, March-2023, | Impact Factor: 9.15 by Google Scholar

Co-Authors - Rosewin L. Sevandal, Jackielyn U. Abao, Jun Oliver L. Abo-abo, Ronelo G. Cablinda

Paper ID - IJSDR2303021 Registration ID - 204101





An International Scholarly, Open Access, Multi-disciplinary, Monthly, Indexing in all Major Database & Metadata, Citation Generator









## International Journal of Scientific Development and Research IJSDR.ORG | ISSN : 2455-2631

An International Open Access, Peer-reviewed, Refereed Journal

The Board of

International Journal of Scientific Development and Research

Is hereby awarding certificate to

Jackielyn U. Abao

In recognition of the publication of the paper entitled

Assessment of the Leadership Practices of the Board of Directors and Managers and Its Effect on the Operation

Published in Volume 8 Issue 3, March-2023, | Impact Factor: 9.15 by Google Scholar

Co-Authors - Rosewin L. Sevandal, Lindvlou M. Yamuta, Jun Oliver L. Abo-abo, Ronelo G. Cablinda

Paper ID - IJSDR2303021 Registration ID - 204101





An International Scholarly, Open Access, Multi-disciplinary, Monthly, Indexing in all Major Database & Metadata, Citation Generator









## International Journal of Scientific Development and Research IJSDR.ORG | ISSN: 2455-2631

An International Open Access, Peer-reviewed, Refereed Journal

The Board of

International Journal of Scientific Development and Research

Is hereby awarding certificate to

Jun Oliver L. Abo-abo

In recognition of the publication of the paper entitled

Assessment of the Leadership Practices of the Board of Directors and Managers and Its Effect on the Operation

Published in Volume 8 Issue 3, March-2023, | Impact Factor: 9.15 by Google Scholar

Co-Authors - Rosewin L. Sevandal, Lindylou M. Yamuta, Jackielyn U. Abao, Ronelo G. Cablinda

Paper ID - IJSDR2303021 Registration ID - 204101





IJSDR - International Journal of Scientific Development and Research | ESTD: 2016

An International Scholarly, Open Access, Multi-disciplinary, Monthly, Indexing in all Major Database & Metadata, Citation Generator









## International Journal of Scientific Development and Research IJSDR.ORG | ISSN : 2455-2631

An International Open Access, Peer-reviewed, Refereed Journal

The Board of

International Journal of Scientific Development and Research

Is hereby awarding certificate to

Ronelo G. Cablinda

In recognition of the publication of the paper entitled

Assessment of the Leadership Practices of the Board of Directors and Managers and Its Effect on the Operation

Published in Volume 8 Issue 3, March-2023, | Impact Factor: 9.15 by Google Scholar

Co-Authors - Rosewin L. Sevandal, Lindylou M. Yamuta, Jackielyn U. Abao, Jun Oliver L. Abo-abo

Paper ID - IJSDR2303021 Registration ID - 204101



An International Scholarly, Open Access, Multi-disciplinary, Monthly, Indexing in all Major Database & Metadata, Citation Generator



